

Job Title:	Groundskeeper			O*NET-SOC Code:	37-3011.00
Division:	<input checked="" type="checkbox"/> Equine-Assisted Activities	<input checked="" type="checkbox"/> Equine-Assisted Therapy	<input type="checkbox"/> Medical Research		
Position Type:	<input checked="" type="checkbox"/> Contractor	<input type="checkbox"/> Full-Time	<input type="checkbox"/> Intern	<input type="checkbox"/> Part-Time	<input type="checkbox"/> Volunteer
Schedule:	Maxi-Flex			Salary Range:	\$22,350 to \$27,670
Location:	<input checked="" type="checkbox"/> On Site	<input type="checkbox"/> Virtual Office		Reports to:	Barn Manager

Job Purpose

A Groundskeeper landscape or maintain grounds of the property using hand or power tools or equipment to perform a variety of tasks that may include any combination of the following: mowing, trimming, planting, watering, fertilizing, digging, raking, sprinkler installation, and related tasks.

Job Functions

Core¹ tasks include but may not be limited to:

- Gather and remove litter
- Operate vehicles or powered equipment, such as tractors and twin-axle vehicles
- Water lawns, trees, and plants using portable sprinkler systems, hoses, or watering cans
- Prune or trim trees, shrubs, and hedges using axes, shears, electric clippers, brush trimmers, manual saws, pruning saws, or chain saws
- Mix and apply fertilizers, insecticides, herbicides, or fungicides onto grass, shrubs, and trees using manual or automatic sprayers or spreaders
- Care for established lawns by mulching, aerating, weeding, grubbing, removing thatch, trimming, and edging around flower beds, walks, or walls
- Follow planned landscaping designs to determine where to lay sod, sow grass, and plant flowers and foliage
- Attach wires from planted trees to support stakes
- Plant seeds, bulbs, foliage, flowering plants, grass, ground covers, trees, and shrubs and apply mulch for protection using gardening tools such as shovels
- Mow and edge lawns using power mowers and edgers
- Rake, mulch, and compost leaves
- Decorate gardens with stones or plants

Supplemental² tasks may be assigned as necessary, related, agreed upon, and appropriately compensated or rewarded

Knowledge

Organized sets of principles and facts include but may not be limited to: Minimum score not met.

Skills

Developed capacities that facilitate learning include but may not be limited to: Minimum score not met.

Abilities

Enduring attributes that influence performance include but may not be limited to: Minimum score not met.

Required	Preferred																												
Education																													
The minimum level of education required is: <ul style="list-style-type: none"> • Less than a high school diploma or equivalent 	The minimum level of education preferred is: <input type="checkbox"/> None <ul style="list-style-type: none"> • A high school diploma or equivalent 																												
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Experience																													
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Direct Reports																													
The incumbent may supervise the following positions: <input checked="" type="checkbox"/> None																													

Created:	01/11/2019
Updated:	10/26/2020

¹ Critical

² Less relevant and/or important